

Get Started for Leadership/Management

Kia ora, I'm Christy the Pou Ako, or educator for E Tū Tāngata.

Are you a school leader interested in implementing the ideas of E Tū Tāngata into your school?

Transformation really does begin at the top, so as a leader, you have the power to spread the E Tū Tāngata kaupapa throughout your school.

The first step is winning over your staff. This starts with the *Why*. Teachers need to understand the problems E Tū Tāngata is seeking to address to get them excited about taking the time to implement the ideas.

There are a few different videos in the Kete which may be helpful in sharing the vision. These can be found below this video.

Please emphasise to your staff that E Tū Tāngata is not another programme to squeeze into their already busy teaching time, it is a mindset shift, facilitated by the use of shared language. So to take the first steps, you don't have to set aside heaps of time, or find a lot of resources.

It's a great idea to start with working through the three strands of E Tū Tāngata as a staff group. You may wish to spend a whole day, or do them one at a time. You can use the facilitated videos in the Kete to have these conversations. There are plenty to choose from!

You can then empower your kaiako to think of ways that they are already exploring the three values with their learners, and how they could take this further. You can use our brainstorming resources, which can be found below, to structure that conversation, or you can do it your own way.

We want E Tū Tāngata to look different at different schools, because we want it to work for the people in your specific community.

Teachers may find the resources in this Kete useful, they may wish to make their own, they may wish to combine both. They know their learners best and can be empowered to take the message into their classrooms in the most relevant way.

While it is not the intent of E Tū Tāngata, many schools have found that, in practise, the three strands of E Tū Tāngata provide a useful framework with which to align other wellness initiatives, to make them more cohesive for students.

For example, many schools already do strengths training, and this adds to the You Have Value strand by helping students see where their giftings are. A school may already do community work, or fundraising for causes, this can be tied to Others Matter.

The three strands are simple language which can be used to tie together a wide range of different activities or initiatives and show students how they can contribute to themselves, their community and beyond.

Can I also encourage you to involve whānau as much as possible in your E Tū Tāngata journey? I have seen schools send messages home in their notices, send student work home on Educa or Seesaw and use their school facebook page to share their initiatives. It is so powerful to see the message E Tū Tāngata reach beyond the school and into the community.

This Kete also has a whānau section, so please feel free to link parents to that!

E Tū Tāngata doesn't need to be overly structured, or time-consuming. What's most important is that you remember for yourself, and continue to remind your staff and learners of the three important ideas: you have value, we succeed together and others matter! It really is that simple!