

## Running a Staff Meeting or PD session on E Tū Tāngata

### **Kia Ora, I'm Christy, the Pou Ako, or educator for E Tū Tāngata.**

It can be helpful to have a PD session on E Tū Tāngata with your whole staff before you get started, to get everyone on the same page and fired up to be creative.

There are a range of videos and resources available, which can be found in this collection, which can be used to put together some staff meetings or a training day.

My biggest tip is to make sure to start with the why. Help your kaiako see the reasons E Tū Tāngata is needed to address some of the issues we see in our young people and also in ourselves as adults.

Get teachers talking amongst themselves about where they have experienced Tall Poppy Syndrome in their own lives, and how they have witnessed it in the students they have taught.

We have found these ideas resonate deeply with people, almost everyone has a story to tell. When we make this conversation personal, it motivates us to move forward with change.

Once you have explored the problem, it's time to explore E Tū Tāngata as a solution. It's helpful to take staff through the three strands of E Tū Tāngata individually. You can choose from the facilitated videos the ones that you think would connect best with your group.

I have included three favourites of mine in this collection, but you can choose whichever will work for you. Take your time over each strand. You might like to spend time on relating each strand to your staff, and then moving forward into how you would introduce the strand to your students. Also, make it fun! Break up the day with games and practical applications. There are some ideas included in this collection.

Whether you spend the whole day on this or break it up across a few sessions, make sure you finish with some practical points that teachers can take straight out into their classrooms. Empower them to get started and be creative!

E Tū Tāngata and its resources are available free, but we do offer staff PD at a cost, if you want to enquire about having one of our staff run a workshop at your school, please contact us.

E Tū Tāngata will look different in every school, and in every classroom. We want you to take these ideas and make them your own, tailor them to your community, give your staff the freedom to be creative and get started with changing the culture!